

<i>Name of Center</i>	Black Student Success Center BSSC
<i>Staff Completing Assessment</i>	LaRon McCoy
<i>Dept/Program Lead</i>	Dr.Cookie Garrett
<i>Dept/Program AVP</i>	Dr.Martin Castillo

1 DEPARTMENT MISSION

(i.e., What is the purpose of the department? How does the department serve East Bay?):

2) **ASSESSABLE DEPARTMENTAL OUTCOMES**

i.e., what measurable impact(s) will the department demonstrate related to effectiveness? List additional outcomes as needed.

4) **ASSESSMENT ACTIVITY/DATA ANALYSIS**

i.e., how has the department evaluated its effectiveness (e.g., surveys, dashboards, other assessment methods) in meeting the stated

			<p>arrive on campus early and I can get work done without interruptions</p> <p>What was your favorite event this school year and what future events are you looking forward to?</p> <p>He would like to see more Black Excellence programming.</p> <p>Trap Bingo and Karaoke were fire events. I wish we could get all of the Black people involved in these events.</p>
<p><i>Name of Assessment 5 Pre/Post Student Staff Assessment</i></p>	<p>Qualtrics Survey Created Assessment given to student staff at the first and last training of the year Provided to student staff on the first and last day of Student Staff Development sessions</p>	<p>DISARC Student Staff Training</p>	<p>Student Assistant Staff improved their awareness and understanding of the following:</p> <ul style="list-style-type: none"> Identity Values Challenging Biases Facilitating group discussions Leading an event
<p><i>Data Compiled by the Department of Institutional Effectiveness and Research (IRE)</i></p>	<p>Retention and engagement data pulled by the Institutional Effectiveness and Research team through a confidential data source.</p>	<p>Educated Black Men Protecting Black Women Black Cultural Game Night</p>	<p>Less than 5% of students that engage are residential students 70% of the students that engage in DISARC are not SEAS students</p>

5) **CONTRIBUTION TO DIVERSITY/EQUITY/INCLUSION**

i.e., how does the department/program contribute to enhancing a culture of DEI at CSUEB and what data have been collected/assessed related to advancing DEI?

Contribution to/Impact on DEI

Area of Growth: More opportunities for students to engage across identities and in