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)$%?+A,%"I'%,'E$CI'DA@*)@"%$D',")*+$",'@"'@'A@"+'EM'NOL'PQ0I+ARS'/OL'PN0I+@ARS'@$*'

NQL'P:A@$,M+AR>':#+'<+T@A"H+$"'EM'!"#$%&'(")*%+,'%,'E)"T@&%$D'"#+')$%?+A,%"I'@,'

@'B#EC+'@"'E?+A'F.L'MEA'Q0I+@A'@$*':A@$,M+A',")*+$",'@$*'@CHE,"'E?+A'Q.L'MEA'N0

I+@A>'U+'@A+'*E%$D'"#+'BEAV'"#@"'#@,'"'E'W+'*E$+'%$'EA*+A'"'E'&A+@"+'@'M)CCI'

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,EH+',"@D+'EM'*+DA++'&EHTC+'%E$'@$*'#@?+'*+&C@A+*'@,'!"#$%&'(")*%+,'H@ZEA,>'

/.O'EM'"#+,+'@A+'A+D%,"+A+*'MEA';@CC'-.--'&C@,,+,>':#%,'M%D)A+'%,')T'MAEH'"#+'//['

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"E'"@V+'E)A'1A+@';'H+D@0,+&"%E$,>'Y+&@),+'EM'"#%,^'B+'#@?+'#@*'"E'&@$&+C'H+D@0
,+&"%E$,'@$*'B+'C@&V'@$I'&C@A%"I'MEA'B#+$'@$'@$"%&%T@"+*'A),#'EM',")*+$",'%$'
$++*'EM'1A+@';'B%CC'#@TT+$>':#%,'#@,',)W,"@$"%?+CI'@MM+&"+*'E)A'&E)A,+'
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"#!$%&'(#)*!+(,-./#$0-!/#!12)$.3#(-.0,!-#!/#&4$/#$0!-.!12)$!%)!124)0(#!/#!5#-!(4++%(0-!
4$$)#1-!#-0!1)!#06!/4$-!12477.(&40.3#6!8)#1!.&+450!.1-!%$0!%)!8)#11#!5%$-./,(40.%$!.1-!-%$0!
455%(/,-9!:#!0;0#!/%$5!1#!0#((4.$!#0!<2,5(.-!5#00#!/#($.=(#!-#50.%$!#$!>(4$?4.-9!@.!<4&4.-!
8)#18)2)$!1.0!5#5.6!<2#-+=(#!8)#!3%)-!4++(,5.#(#A!&4!14$B)#!/4$-!14!<%)#!C#$-,#-!7.$41#-9!