

Personnel Committee Meeting Minutes of April 14, 2023

- I. CALL TO ORDER at **1:03 PM**
- II. **ROLL CALL**
Present: Ashmita Ahluwalia, Arazeli Barragan, Jilian Manlapaz, Ashley Medeiros, James Carroll, Michael Cesena
Absent: Martin Castillo
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of April 14, 2023, by **J. Manlapaz**, seconded by **A. Medeiros**, motion **CARRIED**.
- IV. ACTION ITEM - **Approval of the Minutes of March 22, 2023**
Motion to approve the minutes of March 22, 2023, by **J. Manlapaz**, seconded by **A. Medeiros**, motion **CARRIED**.
- V. PUBLIC COMMENT **6** Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.
No public comment.

A. Barragan discusses the Cultural Graduation Funding Appeal to the Personnel Committee.

Motion to approve the Cultural Graduation Funding Appeal by **ALL**, motion **CARRIED**.

8:14

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: [Policy on Students Serving on University Committee](#)

A. Barragan states the Club & Orgs Student Funding Policy states."ōpq"nguu"j cp"cp" cecf go le"vgo "cpf "pq"o qtg"j cp"qpg" { gctō"Vj g"cecf go le"vgo "ku"eqo lpi to an end, so I dgrkgxg'kūl'hclt'lkpeg"j g{ "lf pō"eqo o wplecvg"q"us, they had changed their event.

A. Medeiros asks does the policy state they have to use our branding.

A. Barragan states yes, Club & Orgs Student Funding Policy states."ōcm'cf xgt kugo gpw'hqt" CUKmpf gf "gxgpw'o wv"j cxg"cr r tqr tkvg'CUKmji q"qp"j go ḫ

A. Medeiros uvcvgu'Kdgrkgxg'kūl'hclt"q'iko kūj gkt'pgzv'gxgpv'CUKur qpuqt "dgecwug'kūl'wpengct" in the email what they

A. Ahluwalia uvcvgu"Kdgrkgxg"y g"uj qwf "j cxg"c"pqvg"qh'j qy "o wej "y gøg"ewwøpi "cpf "y j { "y gøg"ewwøpi 0

A. Barragan asks how much we wanted to cut.

M. Cesena asks if the penalty is a one-time standing for this request. Or is it for the term? Does that mean they can ask the following week for the remaining amount? Or does that defeat the purpose of the penalty?

A. Barragan uvcvgu"Kdgrkgxg"køu'hqt"j g"tguv"qh'j g"cecf go le"vgo 0Vj g"hwpf kpi "cr r nlecvøp" portal closes today, uq"j g{"eqwrf pø'tgs wguv'cp{o qtg"if they wanted to.

M. Cesena uvcvgu"y kj "j g"ugo guvg"y tcr r kpi "wr ."kh'j gtgøu"uqo gy kpi "y gøg"f qkpi "y j gp" they look back this is what happened in the past, so this sets the precedent going forward.

J. Carroll states when I was looking at the policy, the funding for clubs would end today to meet the 30-day window. One caveat is they have the appeal process.

A. Barragan states I believe they would not have enough time to appeal before their event because they would have to get it on as an item.

J. Carroll states they would have to appeal the decision made before the Board of Directors. It appears this decision would be final unless it was brought up as an appeal to the Board.

A. Barragan asks how much percentage of the dollar amount is.

A. Ahluwalia states a percentage would be a consistent way to go about it.

A. Barragan asks did you have an idea of what percentage?

A. Ahluwalia uvcvgu"y g"ecp"f q"72' 0K'køu"pqv"gpqw i , we can do 75% of what they are requesting, so they would get 25%.

A. Barragan cumi"y j cv"qwtg"uc{kpi "if they would get 75%.

A. Ahluwalia states no, they would get 25%.

M. Cesena states I feel that 10% is the bare minimum. We should refuse it after you pass the 50% point. If they do not have money for this event and we provide 25%, they may be unable to hold it. It would be somewhere between 10 and 50. I believe 50% is the sever, and it gives ownership to the organization that we're supporting half of their event and the other half as a penalty for failing to fulfill the request in the past. I feel that punishing an organization of more than 50% is damaging to the event and not practical. We still want them to hold the event, but we need to communicate the gravity of the offense.

A. Medeiros states I believe 50% is good considering they are collaborating with another org. I believe that gives them a good amount of money to put on their event and they have time to figure out y j cv"j g{øg'i qkpi "q"fq"y kj qw"j g"tguv"qh'j g"o qpg{0

A. Barragan asks are you all in favor of 50%? Y gøn'i q with \$750. James, can I email the club after this with all the information?

J. Carroll

A. Barragan cumu'y j cwa'qp'j g'wr eqo kpi "ci gpfc. Kwa'qp'j g'ci gpfc'dwkv would give them
wy q"fc { u"q"y qtnly kj "Uwf gpv'Nkg'Ko "i qkpi "q"go ckn'cpf "ngv'j go "npqy 0'Cv'j g"dqctf "
meeting, we will discuss and take action.

41:23

VIII. SPECIAL REPORTS:

No special reports.

41:28

IX. ROUND TABLE REMARKS

M. Cesena states the referendum will be voted on next week. If you haven't signed up for tabling
on Monday, Tuesday, or Wednesday, we'd want you to do so.

A. Barragan asks for any round table remarks.

42:07

X. ADJOURNMENT at 1:45 PM

Minutes reviewed by:

Executive Vice President/Chief of Staff

Name:

Personnel Committee Meeting Minutes of April 14, 2023.