

**Cal State East Bay
Notice of Non Discrimination Statement**

Cal State East Bay is committed to maintaining an inclusive and equitable community that values diversity and fosters mutual respect. We embrace our community differences in Age, Disability (physical and mental), Gender (or sex) including Pregnancy or related conditions, Sex Stereotypes, Sex Characteristics, Gender Identity (including nonbinary and transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious

on the basis of gender or sex in employment, as well as in all education programs and activities operated by the University (both on and off campus), including admissions. The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, sexual exploitation, dating/domestic violence, and stalking.

Any person may request a modification for pregnancy or related condition. Modifications may include reasonable break time for employees for lactation and a clean, private lactation space for students and employees. An online request form can be found [here](#). Pregnancy or related conditions is defined at [Article V.B.21](#).

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